

TO: Members of the Twin City Area Labor Management Council

FROM: Carol J. Thomalla, Executive Director

RE: **2010 Annual Earl Willford Labor-Management Cooperation and Partnership Award**

The Twin City Area Labor-Management Council will be recognizing outstanding efforts in the field of labor management relations with the 2010 Annual Earl Willford Labor-Management Cooperation and Partnership Award.

This Award is named to honor the memory and work of Earl Willford who was the Director of Labor-Management Programs at the Minnesota Bureau of Mediation Services. Earl was well known and loved throughout the State for his work with unions and their management groups. Many labor-management committees owe their successes to his commitment to the process. Earl passed away suddenly while attending the National Labor-Management Conference in Chicago on May 29, 1996.

If you feel your labor-management committee or an individual deserves recognition for their efforts in cooperative labor-management activities, I would strongly encourage you to consider applying for this award and receive the recognition for hard work and dedication. Consider **adding this to your next committee agenda** and working on the application *together*; or select a small subcommittee to draft the application. You might even want to use the application as a good refresher/training exercise on teamwork. However you decide to complete this application, please do not forget about it. You deserve to be recognized!

This Award will be presented at the 2010 Annual Membership Meeting which will be held in early March 2010, subject to speaker availability. A notice with the confirmed date, time and location will be sent upon confirmation of the program. As always, it is **VERY IMPORTANT** that **all those nominated for this Award be in attendance at this meeting. This should include all labor-management committee members and support staff.**

Therefore, attached you will find a packet of materials which describe the criteria and procedure for nominating possible recipients of the Award, and an application and nomination form to be completed, outlining the achievements of the individual(s), partnership(s) or labor management team.

PLEASE NOTE THAT THE NOMINATIONS MUST BE RETURNED BY  
**5 P.M., FRIDAY, JANUARY 15, 2010**

If you have any questions about the nomination procedures, please call the office at (612) 676-3725.

We look forward to seeing you at the Annual Membership Meeting of the Twin City Area Labor-Management Council in 2010. WATCH FOR MORE DETAILS AND **GOOD LUCK** IN THE APPLICATION PROCESS.



## Twin City Area Labor-Management Council

2010

### *Earl Willford Labor-Management Cooperation and Partnership Award*

#### **PURPOSE:**

To recognize outstanding effort(s) by an individual, partnership or labor-management committee that has demonstrated commitment to promoting excellent labor-management cooperation in the Twin City area.

#### **CRITERIA AND PROCEDURE:**

1. The Labor-Management Committee's Organization and Union/Individual Nominee(s) must be a member of the Twin City Area Labor-Management Council.
2. The Labor-Management Committee/Individual Nominee(s) must be actively involved in a cooperative labor-management program, or must be known for their work in promoting the principles of good labor-management cooperation.
3. Anyone may nominate. Individuals or groups may submit more than one nomination, provided a separate Nomination Form is prepared for each.
4. **Nomination forms and supporting data become the property of the Twin City Area Labor-Management Council.** Nomination Forms must include the following information:
  - Describe the effort that promoted/created positive labor-management cooperation.
  - Describe specific results, which may include economic development achieved because of the nominee(s)'s effort. (*Give examples*).
  - Indicate the length of time this cooperative effort has been in place.
5. The deadline for submitting nominations to the Twin City Area Labor-Management Council is **5 P.M. JANUARY 15, 2010.**
6. The selection committee will consist of members of the Twin City Area Labor-Management Council's Board of Directors. The decision of the Committee will be final and may include a site visit.

*The award will be presented at the Twin City Area Labor-Management Council's Annual Meeting.*

**All Members of the Labor-Management Committee and Individual Nominees must register and be present**



2010
NOMINATION FORM

Annual Earl Willford Labor-
Management Cooperation and
Partnership Award

LMC'S/Nominee's

name:
Title (not applicable for LMC):
Organization:
Address: City, State, Zip:

FOR LABOR-MANAGEMENT COMMITTEE NOMINATIONS: In addition to this information sheet,
Complete Part II: Reasons for Nomination

Date Committee Originated:

Please list the names of ALL Committee members. Use a separate sheet of paper, if needed.

Labor Representatives

Management Representatives

Labor Co-Chair

Mgmt Co-chair

FOR INDIVIDUAL NOMINATIONS: In addition to this information sheet, complete Part II: Reasons for Nomination
and on a separate sheet of paper, please include a brief description of your nominee's qualifications for this award.
DO NOT INDICATE THE NOMINEE'S NAME OR THEIR ORGANIZATION ON THAT SHEET.

FOR LABOR-MANAGEMENT COMMITTEES AND INDIVIDUAL NOMINATIONS:

Nominator's Name:
Title:
Organization/Affiliation:
Address:
City, State, Zip: Phone:
Signature Date

Be sure to:

- Submit one nomination per form.
Entries should be typewritten or printed legibly.
Describe in detail the effort that promoted/created positive labor-management cooperation.
Describe specific results achieved because of the nominee's/LMC's effort.
REGISTER NOMINEE(S) FOR AWARD PRESENTATION. ALL MEMBERS MUST BE PRESENT.

MAIL TO:

Twin City Area Labor-Management Council
2829 University Avenue SE, Suite 100
Minneapolis, MN 55414

DEADLINE:

JANUARY 15, 2010

