

TO: Members of the Twin City Area Labor Management Council

FROM: Carol J. Thomalla, Executive Director

RE: **2012 Annual Earl Willford Labor-Management Cooperation and Partnership Award**

The Twin City Area Labor-Management Council will recognize outstanding efforts in the field of labor-management relations with the 2012 Earl Willford Labor-Management Cooperation and Partnership Award. Attached you will find a packet of materials which describe the criteria and procedure for nominating possible recipients of this Award and an application and nomination form to be completed, outlining the achievements of the Individual(s), partnership(s) or labor-management team.

This Award is named to honor the memory and work of Earl Willford who was the Director of Labor-Management Programs at the Minnesota Bureau of Mediation Services. Earl was well known and respected throughout the State for his work with unions and their management groups. Earl passed away suddenly while attending the National Labor-Management Conference in Chicago in 1996.

If you feel your labor-management committee, or an individual, deserves recognition for their stupendous efforts in cooperative labor-management activities, I strongly encourage you to consider applying for this award and receive the recognition for your hard work and dedication. **Add this to your next LMC agenda** and work on the application *together*; or select a small subcommittee to draft the application. You could use this application as a good refresher/training exercise on teamwork. **However you decide to complete this application, please take the time. YOU DESERVE TO BE RECOGNIZED!**

This Award will be announced and presented at the 2012 Annual Membership Meeting which will be held in early March 2012, subject to speaker availability. A notice with the confirmed date, time and location will be sent upon confirmation of the program. Please make every effort to have all those nominated for this Award be present at this meeting. At the very least, a representative from Management and a representative from Labor should be present. This should include all labor-management committee members and support staff.

PLEASE NOTE THAT THE DEADLINE FOR NOMINATIONS IS

5 P.M., WEDNESDAY, JANUARY 18, 2012

If you have any questions about the nomination procedures, please call the office at (612) 676-3725.

We look forward to seeing you at the Annual Membership Meeting of the Twin City Area Labor-Management Council in 2012. WATCH FOR MORE DETAILS AND **GOOD LUCK** IN THE APPLICATION PROCESS.



Twin City Area Labor-Management Council

2012

Earl Willford Labor-Management Cooperation and Partnership Award

PURPOSE:

To recognize outstanding effort(s) by an individual, partnership or labor-management committee that has demonstrated commitment to promoting excellent labor-management cooperation in the Twin City area.

CRITERIA AND PROCEDURE:

1. The Labor-Management Committee's Organization and Union/Individual Nominee(s) **must be a member** of the Twin City Area Labor-Management Council.
2. The Labor-Management Committee/Individual Nominee(s) **must be actively involved** in a cooperative labor-management program, **or must be known for their work** in promoting the principles of good labor-management cooperation.
3. Anyone may nominate. Individuals or groups may submit more than one nomination, provided a separate Nomination Form is prepared for each.
4. **Nomination forms and supporting data become the property of the Twin City Area Labor-Management Council. Be very specific and provide detailed information.** Nomination Forms **must** include the following information:
 - Describe the effort, **in detail**, that promoted/created positive labor-management cooperation.
 - Describe, **in detail, specific results**, which may include economic development achieved because of the nominee(s)'s effort. (*Give examples*).
 - Indicate the length of time this cooperative effort has been in place.
5. The deadline for submitting nominations to the Twin City Area Labor-Management Council is **5 P.M. - WEDNESDAY, JANUARY 18, 2012.**
6. The selection committee will consist of members of the Twin City Area Labor-Management Council's Board of Directors. During the review process, the committee **may** request a site visit or request to interview the nominator(s). The decision of the Committee will be final.

The award will be presented at the Twin City Area Labor-Management Council's Annual Meeting.

**ALL MEMBERS OF THE LABOR-MANAGEMENT COMMITTEE AND INDIVIDUAL NOMINEES
SHOULD REGISTER AND ATTEND**



2012 NOMINATION FORM

Earl Willford Labor-Management Cooperation and Partnership Award

LMC'S/Nominee's name: _____

Title (not applicable for LMC): _____

Organization: _____

Address: _____

City, State, Zip: _____

FOR LABOR-MANAGEMENT COMMITTEE NOMINATIONS: In addition to this information sheet, Complete Part II: Reasons for Nomination

Date Committee Originated: _____ (All Union(s) and Company(s) must be members of TCALMC)

Please list the names of ALL Committee members. *Use a separate sheet of paper, if needed*

Labor Representatives

Management Representatives

Labor Co-Chair

Mgmt Co-chair

FOR INDIVIDUAL NOMINATIONS: In addition to this information sheet, complete Part II: Reasons for Nomination and on a separate sheet of paper, please include a brief description of your nominee's qualifications for this award.

DO NOT INDICATE THE NOMINEE'S NAME OR THEIR ORGANIZATION ON THAT SHEET.

FOR LABOR-MANAGEMENT COMMITTEES AND INDIVIDUAL NOMINATIONS:

Nominator's Name: _____

Title: _____ Email Address: _____

Organization/Affiliation: _____

Address: _____

City, State, Zip: _____ Phone: _____

Signature

Date

Be sure to:

- ✓ Submit one nomination per form.
- ✓ Entries should be typewritten or printed legibly.
- ✓ Describe in specific detail the effort that promoted/created positive labor-management cooperation.
- ✓ Describe specific results achieved because of the nominee's/LMC's effort.
- ✓ REGISTER NOMINEE(S) FOR AWARD PRESENTATION. ALL MEMBERS MUST BE PRESENT.

MAIL TO:

Twin City Area Labor-Management Council
2829 University Avenue SE, Suite 100
Minneapolis, MN 55414

DEADLINE:
JANUARY 18, 2012

